



**NATIONAL SCIENCE FOUNDATION
4201 WILSON BOULEVARD
ARLINGTON, VIRGINIA 22230**

Directorate for Engineering
Program Director for Diversity
Employment Opportunity – Dear Colleague Letter

March 29, 2006

Dear Colleague:

The National Science Foundation's Directorate for Engineering (ENG) announces a nationwide search for a Program Director for Diversity. The closing date is April 28, 2006. This position is being offered on an Intergovernmental Personnel Act appointment (see below).

The Program Director for Diversity provides leadership and direction in the area of broadening participation and workforce development within the engineering community. The ENG Directorate supports research in the following major program areas: Chemical, Bioengineering, Environmental and Transport Systems; Civil, Mechanical and Manufacturing Innovation; Electrical and Communications and Cyber Systems; Engineering Education and Centers; and Industrial Innovation.

The Program Director for Diversity would serve as a principal member of the ENG leadership team, responsible for envisioning and enacting ways of accomplishing NSF's strategic goals as they relate to increasing participation of underrepresented groups in the engineering community. The incumbent also serves as coordinator and leader of Directorate-wide activities focused on increasing representation within the Directorate, and on expanding and creating new outreach opportunities.

In addition to managing the Diversity Program, the Program Director will have significant opportunities to manage research programs and program activities specific to the individual's area of discipline.

Qualification requirements include a Ph.D. or equivalent professional experience in an engineering discipline, plus six or more years of successful research, research administration, and/or substantial managerial experience in academe, industry, or government. Also desirable is knowledge of the general scientific community, skill in written communication and preparation of technical reports, an ability to communicate orally, and several years of successful independent research. All appointees are expected to function effectively both within specific programs, as well as in a team mode, contributing to and coordinating with organizations in the Directorate, across the Foundation, and with other Federal and State government agencies and private-sector organizations. Periodic assignments to leadership of interdivisional, interdirectorate, and interagency initiatives may be made.

Individuals eligible for an **Intergovernmental Personnel Act (IPA)** assignment with a Federal agency include employees of State and local government agencies or institutions of higher education, Indian tribal governments, and other eligible organizations in instances where such assignments would be of mutual benefit to the organizations involved. Initial assignments under IPA provisions may be made for a period of up to two years, with a possible extension for up to an additional two-year period. The individual remains an employee of the home institution and NSF provides funding toward the assignee's salary and benefits. Initial IPA assignments are made for a one-year period and may be extended by mutual agreement.

For additional information regarding IPA assignments visit our website at http://www.nsf.gov/about/career_opps/rotators/ipa.jsp

General inquiries should be directed to:

Richard Fragaszy
Chair, Diversity Search Committee
703-292-8360

Applications should be submitted to:
National Science Foundation
email: eds@nsf.gov, or mail to:

National Science Foundation
Directorate for Engineering
C/O Richard Fragaszy
4201 Wilson Boulevard, Room 454S
Arlington, Virginia 22230

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STAFF THAT REFLECTS THE DIVERSITY OF OUR NATION.**